

[NAME OF VILLAGE HALL]

EQUAL OPPORTUNITIES POLICY

Policy Statement

The *** Village Hall Committee is committed to the promotion of equality of opportunity in all its activities. It will take every reasonable step to ensure that no-one connected to the Hall Committee, whether as a volunteer or an employee, receives less favourable treatment than others, on the grounds of gender, marital status, disability, race, colour, religious belief, political belief, sexuality, nationality, ethnic origin, social class, age, trade union activity, responsibility for dependents or employment status. Such equality of opportunity will also apply to services delivered by the Hall Committee and everyone is required to promote this policy.

Service Users

The *** Village Hall Committee will ensure that the services provided to members, organisations and the community at large are sensitive and appropriate to their needs and are in accordance with this Policy in every aspect.

Arrangements will be made to ensure;

- committee members are made aware of the need for understanding and positive action to combat discrimination.
- procedures for evaluation of this policy are reviewed and, if necessary, amended on an annual basis.
- that, as far as is practicable, all potential users of the Hall, including people with disabilities and other disadvantaged groups, have access to the premises, are consulted and that their views and needs are taken into consideration.

*This Equal Opportunities Policy and arrangements for its application was reviewed and agreed by the Management Committee of *** Village Hall on the date given below.*

Signed: _____

Date: _____

Chairman